

FALLBROOK UNION HIGH SCHOOL DISTRICT

Board of Trustees Meeting

June 11, 2018

The Board of Trustees of the Fallbrook Union High School District met in Regular Session on Monday, June 11, 2018 in the Library at Fallbrook High School, 2400 South Stage Coach Lane, Fallbrook, California.

CALL TO ORDER

The regular Meeting was called to order by Mr. James O'Donnell at 5:30 p.m.

ADJOURN TO CLOSED SESSION

The Board adjourned to Closed Session at 5:30 p.m. to room 227 at Fallbrook High School.

CLOSED SESSION AGENDA

- A. Re: Conference with Labor Negotiator (Government Code Section 5957.6)
- B. Re: Conference with Legal Counsel – Pending Litigation (Government Code Section 54956.9)
- C. Re: Public Employee Discipline/Dismissal/Release (Government Code Section 54957)-Employee #520916
- D. Re: Student Expulsions: 04F-1718, 05F-1718, 06F-1718, and 07F-1718

CALL TO ORDER: OPEN SESSION

Mr. O'Donnell called the regular meeting to order at 6:30 p.m.

Flag Salute Mrs. Hatcher led the flag salute.

Roll Call

Trustees

James O'Donnell, President-Present  
Sharon Koehler, Vice President-Present  
Richard Goodlake, Clerk-Present  
Lee De Meo-Present  
Sherry Ludwig-Present

Superintendent

Hugo A. Pedroza, Ph.D.-Present

Camp Pendleton Representative

GySgt Lynn Kinney - Absent

REPORT FORM CLOSED SESSION

- A. Re: Conference with Labor Negotiator (Government Code Section 5957.6) - No action taken.

- B. Re: Conference with Legal Counsel (Government Code Section 54956.9) – No action taken.
- C. Re: Public Employee Discipline/Dismissal/Release (Government Code Section 54957) – The Board approved unanimously to dismiss Employee #520916
- D. Re: Student Expulsions: 04F-1718, 05F-1718, 06F-1718, and 07F-1718 – The Board approved unanimously to uphold the recommendations for expulsions for cases #04F-1718, #05F-1718, #06F-1718, and #07F-1718.

**ADOPT AGENDA**

On a motion by Ms. Koehler, with a second by Mr. Goodlake, the Board adopted the Agenda for the regular meeting of June 11, 2018 as presented. *(Note: the incorrect date of May 7<sup>th</sup> was noted on the agenda)*

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
 Ludwig: Aye      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

**PUBLIC HEARING**

**A. Local Control and Accountability Plan (LCAP):**

Mr. O'Donnell called the Public Hearing for the review of the District's Local Control and Accountability Plan (LCAP) to order at 6:35 p.m. Dr. Iniguez presented information for the 2018-19 LCAP via a PowerPoint presentation. Dr. Iniguez reviewed data results, goals and LCFF funding. Let the record show that no public comments were received regarding the presentation. Mr. O'Donnell closed the Public Hearing at 6:57 p.m.

**B. Education Protection Account:**

Mr. O'Donnell called the Public Hearing for the Education Protection Account (EPA) to order at 6:58 p.m. Let the record show that no public comments were received. Mr. O'Donnell closed the Public Hearing at 6:59 p.m.

**C. District's Fiscal Year 2018-19 Budget:**

Mr. O'Donnell called the Public Hearing for the review of the District's Proposed Fiscal Year 2018-19 Budget to order at 6:59 p.m. Let the record show that no public comments were received. Mr. O'Donnell closed the Public Hearing at 7:00 p.m.

**COMMUNICATION AND REPORTS**

**A. Report from Board Members**

Ms. Ludwig shared the exciting news that the Fallbrook Center for Palomar College is now open for classes. This will be a great

opportunity for our students. Palomar will be providing transportation to the campus.

Dr. Pedroza added that we are working on getting a shuttle from FHS to the new center for those that want to access the Palomar Campus from Fallbrook.

Mr. Le De Meo commented on the historical meeting taking place in Singapore between the US and North Korea. Felt it was a very important historical event that students should be aware of.

Mr. Goodlake commented on the splendid and great graduations we had this year. Very proud of all our students going into the military with one student receiving a Naval Academy appointment.

Ms. Koehler commented on how the Scholarship Awards Ceremony is always an exciting night. Our students received well over a million dollars. Much of the money came from our own community. Thanked the Fallbrook Community for really supporting our students! She shared how much she enjoyed the Retirement Luncheon where retirees are acknowledged for their years of service to our district. It was a great event. She also commented and thanked both Principals for the great graduations at Fallbrook, Ivy and Oasis High Schools.

Both Principals thanked all the Board members for attending and supporting our students.

Mr. O'Donnell commented on how every event was exceptional. We wish all the graduates well. Whether it be military, college or the work force.

**D. Report from Principals:** Dr. Farkas shared that it was a fantastic finish to our school year. Graduation was an emotional event. He greatly appreciated all of the teachers that attended graduation in support of our graduating seniors. Thanked the Maintenance & Facility teams for all their hard work and getting everything ready for the event. Also commented how great the Scholarship Awards Ceremony was. Reported that Summer School began today and provided an opportunity for students to collect credit they might need. He also reported that he would be attending the AVID Conference in San Diego on Wednesday. Thanked everyone for all the help and support and commented on what incredible community pride Fallbrook has.

Dr. Iglesias shared how proud he was of the success of all students at both Ivy and Oasis High Schools. They had about 110 students graduate from both campuses throughout the year. He was very appreciative of how the community and parents came together in support of the students. He publically thanked the Board, Administration and Facilities for all the assistance and support throughout the school year.

**E. Reports from Superintendent:** Dr. Pedroza shared he's been meeting with architects on the modernization and reviewing the campus and security. Phase I will be the refurbishing of the Library; all the restrooms will be modernized and the cafeteria is also being considered for modernization. There will be a Phase II to continue this progress and improvement. Dr. Pedroza also shared that we will be working on scheduling a Work Study Session to share more information.

Mr. Nguyen added that we are also looking at repainting the exterior of the gym, the PAC and the murals.

#### ITEMS FROM THE FLOOR

1) Parent addressed the Board regarding a formal complaint filed. Mr. O'Donnell explained this is confidential information and cannot be discussed or shared. There was also a concern that parents are not being notified of events, etc.

Dr. Pedroza will review and get back to the parent in 5 days via a letter regarding the complaint against the employee.

2) Parent addressed the Board regarding an interdistrict request for their student to continue attending the Temecula Valley School District. Student has never attended Fallbrook schools. Shared how transportation and after school supervision is provided by family members in Temecula. They have met with both Dr. Morrow and Mrs. Marovich and would like to know what the next step would be.

Dr. Pedroza will have staff reach out and communicate next steps.

#### ACTION ITEMS:

#### APPROVAL OF MINUTES (1)

On a motion by Ms. Koehler, with a second by Mr. Goodlake, the Board approved the minutes of the May 7, 2018 regular meeting as presented.

#### **Board Members:**

De Meo: Aye

Goodlake: Aye

Koehler: Aye

Ludwig: Aye      O'Donnell: Aye  
**CARRIED UNANIMOUSLY**

Agreement Regarding Compensation  
Between FUHSD & FUHSTA (A2)

On a motion by Ms. Koehler, with a second by Mr. Goodlake the Board approved the agreement regarding compensation between FUHSD and the Fallbrook Union High School Teacher's Association (FUHSTA) as presented.

Dr. Pedroza explained that an agreement had been reached between the District and FUHSTA to give a 1% one-time off schedule bonus and a 2% on schedule increase. The 2% on schedule would be retroactive to July 1, 2017.

Mr. De Meo stated that he believes increases should be tied to performance.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye  
**CARRIED UNANIMOUSLY**

Agreement Regarding Compensation  
Between FUHSD & SEIU Local 221  
(A3)

On a motion by Mr. Goodlake, with a second by Mr. Ludwig the Board approved the agreement regarding compensation between the District and the Service Employees International Union (SEIU) Local 221 as presented.

Dr. Pedroza explained this honors the compensation piece in the SEIU contract. Classified employees will be receiving the same percentage increases.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye  
**CARRIED UNANIMOUSLY**

Administrator/Confidential  
Compensation (A4)

On a motion by Mr. Goodlake, with a second by Ms. Ludwig the Board approved the compensation for Classified Management, Certificated Management, and Confidential Employees as presented.

Dr. Pedroza explained these employees would be receiving the same increases in salaries as Classified and Certificated.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

**ITEMS FROM THE FLOOR**

Ms. Tabish addressed the Board regarding the extension of the Superintendent and Assistant Superintendent's contracts and concerns with the pay increases being received by both.

Amendment to the Superintendent's Contract (A5)

On a motion by Ms. Ludwig, with a second by Mr. Goodlake the Board approved the amendment to the employment contract for the Superintendent as presented.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

Amendment to the Assistant Superintendent Contract (A6)

On a motion by Ms. Koehler, with a second by Mr. Goodlake the Board approved the amendment to the employment contract for the Assistant Superintendent as presented.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

Resolution No. 20-1718: Adopting Best Value Procedures & Guidelines For Lease-Leaseback Projects (A7)

On a motion by Ms. Koehler, with a second by Ms. Ludwig the Board approved Resolution No. 20-1718: Adopting Best Value Procedures and Guidelines for Lease-Leaseback Projects as presented.

Dr. Pedroza explained this will allow the general contractor to move forward as we continue with our modernization plans.

Ms. Koehler remembered this is a practice we used at Ivy HS when the campus was being updated.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

Resolution No. 21-1718: Adopting Prequalification Process for Prime Contractors Pursuant to Public Contract Code Section 20111.6(A8)

On a motion by Mr. Goodlake, with a second by Mr. O'Donnell the Board approved Resolution No. 21-1718: Adopting Prequalifications Process for Prime Contractors Pursuant to Public Contract Pursuant to Public Contract Code Section 20111.6 as presented.

Dr. Pedroza explained this is a needed process to prequalify the general contractors.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

Resolution No. 22-1718: Adopting  
Prequalification Process for MEP (A9)

On a motion by Mr. Goodlake, with a second by Ms. Ludwig the Board approved Resolution No. 22-1718: Adopting Prequalification Process for Mechanical, Electrical, or Plumbing (MEP) Sub-Contractors Pursuant to Public Contract Code Section 20111.6 as presented.

Dr. Pedroza explained this is a needed step to prequalify the subcontractors.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

Amendment to the Board of Trustees  
Calendar of Meetings (A10)

On a motion by Ms. Koehler, with a second by Ms. Ludwig the Board approved the proposed change to revise the Board of Trustees Calendar of Meetings for the 2018-19 school year as presented.

Dr. Pedroza noted that only one meeting date was changing in September.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

Renewal of Contract with DWK (A11)

On a motion by Ms. Koehler, with a second by Mr. Goodlake the Board approved the renewal of the contract with Dannis Woliver Kelly for the 2018-19 school year as presented.

Dr. Pedroza stated this is just our annual renewal for legal counsel for the 18-19 school year.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

Declaration of Need for Fully Qualified Educators (A12)

On a motion by Ms. Ludwig, with a second by Ms. Koehler the Board approved the Declaration of Need for Fully Qualified Educators for the 2018-19 school year as presented.

Dr. Pedroza explained this is our annual commitment to hire qualified staff.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

LCAP 2018-19 (B13)

Dr. Iniguez made the presentation regarding the LCAP during the Public Hearing earlier in the meeting. This was an informational item. This item will be brought back at the next Board meeting for action.

Revisions to the 2018-19 Instructional Calendar (B14)

On a motion by Ms. Koehler, with a second by Ms. Ludwig the Board approved the revisions to the 2018-19 Instructional Calendar as presented.

Dr. Iniguez explained these revisions were due to accommodate the teacher's professional development workshops. The only change was 4 dates were changed to late start and one day was made a minimum day.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

EPA Fiscal Year 2018-19 (C15)

On a motion by Ms. Koehler, with a second by Mr. Goodlake the Board approved the Education Protection Account for Fiscal Year 2018-19 as presented.

Mr. Nguyen shared that the EPA is needed to receive state Proposition 30 revenue. This money cannot be used to pay administrator's salaries. The amount received is determined by the state money. This is an annual requirement.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye

**CARRIED UNANIMOUSLY**



Proposed District Budget-Fiscal Year (C16)

Mr. Nguyen and Ms. Mefford used a PowerPoint presentation on the proposed budget for the 2018-19 fiscal year. The state budget proposal was reviewed. The various funds and both local and state monies were presented in a brief presentation. There is hope that the new Governor may provide additional funding next school year. Report included the notation that we continue to be a District in declining enrollment. However, the District is still maintaining the required 3% reserve fund balance and in the positive 3 years out. This was an informational item and will be brought back for adoption at the next meeting.

Resolution No. 23-1718: Designation Of Authorized Representative to San Diego County Fringe Benefits Program (C17)

On a motion by Ms. Koehler, with a second by Mr. Goodlake the Board approved Resolution No. 23-1718: Designation of authorized representatives to San Diego County Fringe Benefits Program as presented.

Ms. Mefford explained this is an annual item to approve the District representatives.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

Resolution No. 24-1718: Designation of Authorized Representative to the JPA (C18)

On a motion by Mr. Goodlake, with a second by Ms. Ludwig the Board approved Resolution No. 24-1718: Designation of Authorized Representatives to the San Diego County Schools Risk Management Joint Powers Authority (JPA) for Worker's Compensation, Property & Liability or any other Risk or Plan Authorized by Law as presented.

Ms. Mefford explained this is an annual item to approve the District representatives.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye

**CARRIED UNANIMOUSLY**

CONSENT AGENDA (D19)

On motion by Ms. Koehler, with a second by Ms. Ludwig the Board approved the consent agenda, as presented.

**Board Members:**

De Meo: Aye      Goodlake: Aye      Koehler: Aye  
Ludwig: Aye      O'Donnell: Aye

## CARRIED UNANIMOUSLY

- Personnel Report (D20) **Approved:** The personnel report as presented.
- 2018-19 Designation of CIF Rep (D21) **Approved:** The 2018-19 CIF Representatives to League as presented.
- 2018-19 Contract w/SDCOE:  
BTSA (D22) **Approved:** The 2018-19 contract with the San Diego County Office of Education (SDCOE) to provide Beginning Teacher Support Assessment (BTSA) for the 2018-19 school year as presented.
- Field Trips & Travel Conference (D23) **Approved:** The field trips for Ag Dept and MCJROTC and ratified the travel conference to Pembroke Show Cattle Camp for a staff member as presented.
- MOU with Vista Community Clinic  
(D24) **Approved:** The Memorandum of Understanding (MOU) with Vista Community Clinic to provide dental screening services and health insurance enrollment assistance for students enrolled at FUHSD schools and programs as presented.
- 2018-19 Annual Memberships (D25) **Approved:** The annual memberships for the 2018-19 school year as presented.
- Surplus Property (D26) **Approved:** The books and technology items on the lists as surplus to be disposed of in accordance with the California Education Code as presented.
- Monthly Financial Transactions (D27) **Approved:** The monthly financial transactions for March and April 2018 as presented.
- Agreement w/EEI of ERMHS (D28) **Approved:** The performance agreement with Independent Educational Evaluation (IEE) of Educationally Related Mental Health Services (ERMHS) as presented.

## ORGANIZATIONAL MATTERS

Mr. O'Donnell would like the District to continue looking into solar power.

Ms. Ludwig would like to see more aggressive publications of our student achievements being recognized and acknowledged so our community knows of all the great things our students are doing. We are on the cutting edge of so many programs and we need to publicize them more.

Mr. O'Donnell concurred that we need to get the good news out to our community.

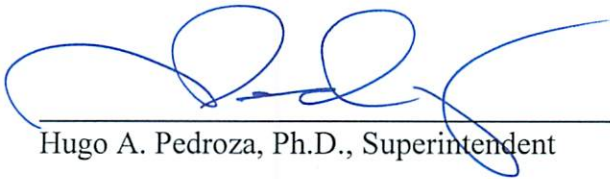
REVIEW OF GOVERNANCE  
TEAM'S PERFORMANCE

Mr. O'Donnell thanked the Board for following its norms for this meeting.

The next Regular Meeting of the Board of Trustees will be on Monday, June 25, 2018, at 6:30 p.m. in the Library at Fallbrook High School, 2400 S. Stage Coach Lane, Fallbrook, CA.

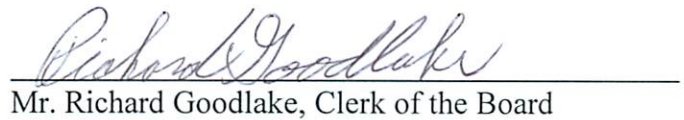
ADJOURNMENT

There being no further business to come before the Board, the regular meeting of June 11, 2018 was adjourned at 8:18 p.m. by Mr. O'Donnell.



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Hugo A. Pedroza, Ph.D., Superintendent



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Mr. Richard Goodlake, Clerk of the Board